





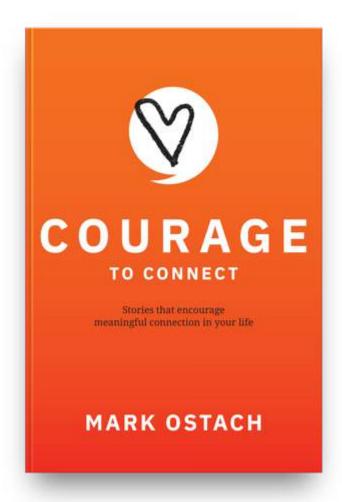




The Way We Connect Requires Resilience!

Goals for Today

- Learn how courage plays into how you connect
- Understand how to apply The BELL Method at work & home
- Model empathy as a way to create a culture of connection
- Improve your emotional and digital wellbeing
- Be in community together! ©





A free eBook download



Connect

The root of the word **connect** is 'con' – the Latin word for **together**.

In one of its earliest forms, the word connect meant "To be united together physically."



Health In 2023 Let's Explore Social Connection





2020/2021



THE EMOTIONAL STATE OF THE VIRTUAL WORKPLACE

Top 10 words (Global Survey)

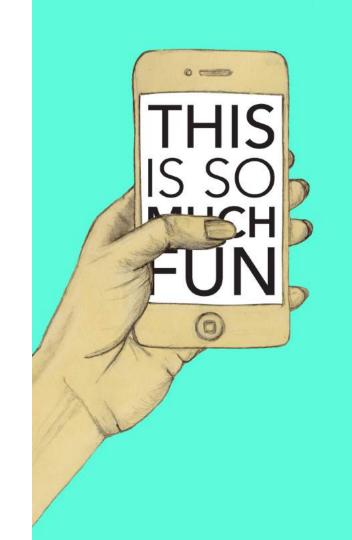
```
OVERWHELMED
                11.6%
     ANXIOUS
                7.2%
    STRESSED
                6%
        TIRED
                5.4%
         BUSY
                5.2%
      EXCITED
                2.8%
         GOOD
                 2.8%
   EXHAUSTED
                 2.5%
  FRUSTRATED
                 2.5%
     HOPEFUL
                 1.8%
```

If you have more than

25 video meetings a week you are 2x more likely

to have poor emotional health.









Doom Scrolling

5 Ways To Improve Your Digital Wellbeing

- 1. No digital gadgets at meal time.
- 2. Sleep device free, get a real alarm clock!
- 3. Take a digital fast at least 1 hour a day.
- 4. Make eye contact when talking.
- 5. End your digital day 1 hour before bed.









Belonging

"feel accepted, included, or a part of something else."

The **B**ELL Method

















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Belong Amongst Your Differences!



3 Questions to Cultivate a Culture of Connection

- 1. How are you doing?* (pause & listen)
- 2. What are you looking forward to?
- 3. How can I support you?





*What is the state of your/their heart?





Courage

The root of the word **courage** is **'cor'**— the Latin word for **heart**.

In one of its earliest forms, the word courage meant "To speak one's mind by telling all one's heart."





Empathy

"The ability to understand and share the feelings of another."

The BELL Method



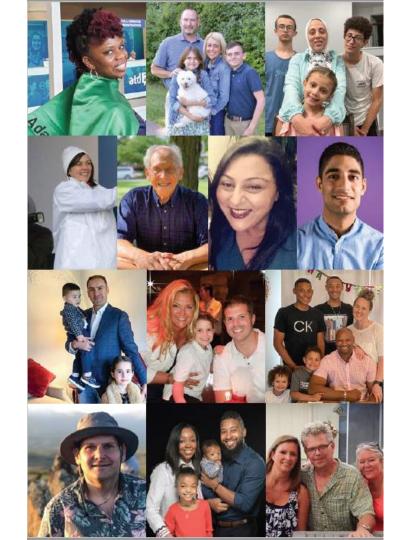
If You Really Knew Me...

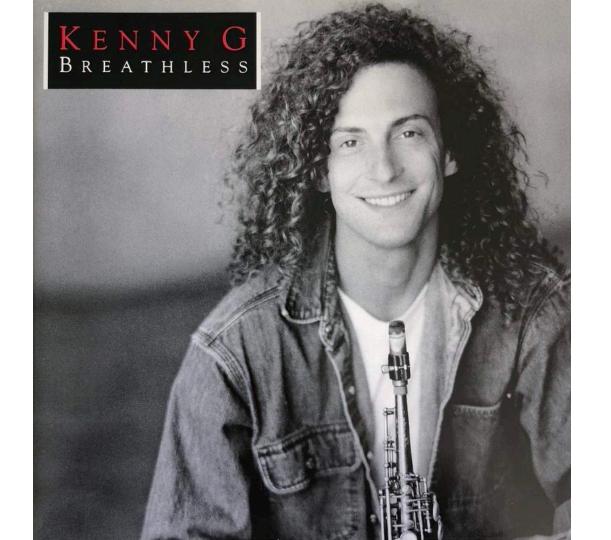
An exercise to encourage vulnerability

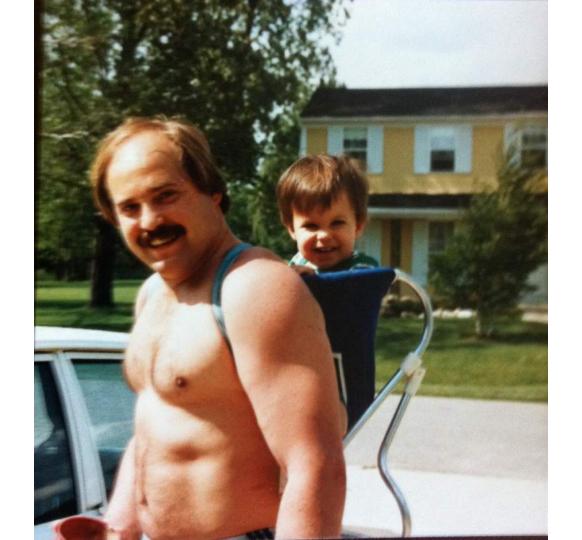


If You Really Really Knew Metally Knew Metally The Secret TO CREATING A CULTURE OF CONNECTION & BELONGING IN A HYBRID WORKPLACE.

MARK OSTACH



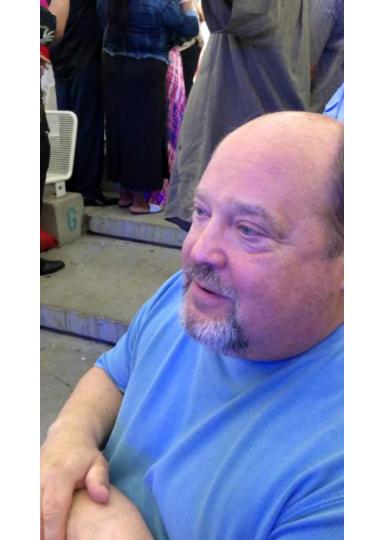


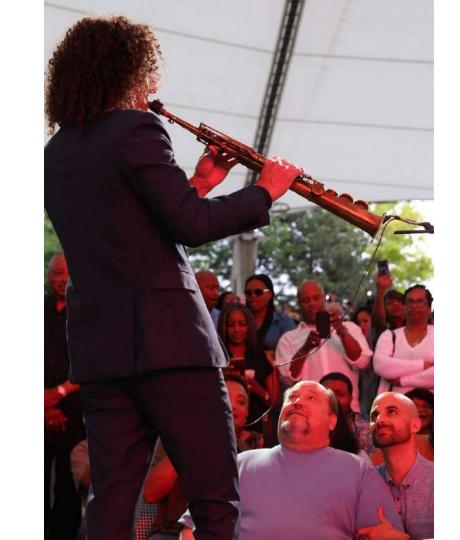














RAIN

Recognize, Allow, Investigate, Nurture

<u>Recognize</u> what is happening <u>A</u>llow the experience to be there, just as it is <u>I</u>nvestigate with interest and care <u>N</u>urture with self-compassion



5 Seconds of Energy Freedom

#Rejoice!





Listening

"make an effort to hear something; be alert and ready to hear something."

The BELL Method





H.A.L.T

Are You <u>H</u>ungry <u>A</u>ngry <u>L</u>onely <u>T</u>ired?





Turn Down Techniques

- 1. Physical
- 2. Easy
- 3. Flexible
- 4. Fun
- 5. Free





Turn Down Techniques

- Running
- Assembling LEGO sets
- Getting Coffee with a friend
- Making lists
- Accomplishing minor tasks

- Jump rope
- Playing music
- Swimming laps
- Other things....







Love

"An intense feeling of deep affection."

The BELL Method



Prioritize Sacred Space In the Morning







Prioritize Sacred Space In the Morning

#Find-Your-Dew!



5 Ways to Cultivate Connection & Digital Wellness

- 1. Belong Together Among your Differences
- 2. Empathize in the Joy & the Sorrow
- 3. Take Care with Turn Down Techniques
- 4. Listen with Intention and Practice being Present
- 5. Do Your Best to Love Yourself & Others





FOSTERING CONNECTION & WELLNESS IN A HYBRID WORKPLACE

This 3-hour self paced course is designed to support leaders and teams navigating ways to stay connected in the workplace.





Free Course Download: *LD2024*