**QUESTIONS FOR ALL SEASONS**

**Questions for Focusing Collective Attention on Your Situation**

* What question, if answered, could make the most difference to the future of (your specific

situation)?

* What’s important to you about (your specific situation) and why do you care?
* What draws you/us to this inquiry?
* What’s our intention here? What’s the deeper purpose (the big “why”) that is really worthy of our best effort?
* What opportunities can you see in (your specific situation)?
* What do we know so far/still need to learn about (your specific situation)?
* What are the dilemmas/opportunities in (your specific situation)?
* What assumptions do we need to test or challenge here in thinking about (your specific

situation)?

* What would someone who had a very different set of beliefs than we do say about (your
* specific situation)?

**Questions for Connecting Ideas and Finding Deeper Insight**

* What’s emerging here for you? What new connections are you making?
* What’s taking shape? What are you hearing underneath the variety of opinions being expressed?
* What’s in the center of the table?
* What had real meaning for you from what you’ve heard? What surprised you? What

challenged you?

* What’s missing from this picture so far? What is it we’re not seeing? What do we need more clarity about?
* What’s been your/our major learning, insight, or discovery so far?
* What’s the next level of thinking we need to do?
* If there was one thing that hasn’t yet been said in order to reach a deeper level of understanding/clarity, what would that be?

**Questions That Create Forward Movement**

* What would it take to create change on this issue?
* What could happen that would enable you/us to feel fully engaged and energized about (your

specific situation)?

* What’s possible here and who cares? (rather than “What’s wrong here and who’s responsible?”)
* What needs our immediate attention going forward?
* If our success was completely guaranteed, what bold steps might we choose?
* How can we support each other in taking the next steps? What unique contribution can we each make?
* What challenges might come our way and how might we meet them?
* What conversation, if begun today, could ripple out in a way that created new possibilities for the future of (your situation)?
* What seed might we plant together today that could make the most difference to the future of
* (your situation)?